



How to make your teachers excellent – experiences from Örebro University (Sweden)

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I am going to talk about...

- Center for academic development
- Excellent teacher
- Teaching as research



Örebro University

- 16,000 students
- 80 degree programmes
- 980 courses
- 1,670 members of staff
- 870 teachers and researchers
- 137 professors
- 490 doctoral students



The Centre for Academic Development

- Since 2013, new boost 2019
- "to work with the teachers, for the students"
- a director, an administrative coordinator, pedagogical developers (11) and a number of lecturers (13) with a focus on higher education.
- courses for learning and teaching in higher education, doctoral supervision and more
- Learning labs



Excellent teacher

- Excellent teacher is a model for educational qualification that is used to visualize and praise the special educational skills that are important for creating good conditions for high education quality
- Alternative career-path to associate professor with the same expert evaluations and the same raise in salary (€200)

1. Teaching expertise

The teacher works particularly well in their relation to students and has a very good ability to support students

2. Professional development

The teacher develops their approach to learning and teaching over time by systematically reflecting on their

3. *Educational leadership*

The teacher has a leading role in furthering the development of both teaching staff and students

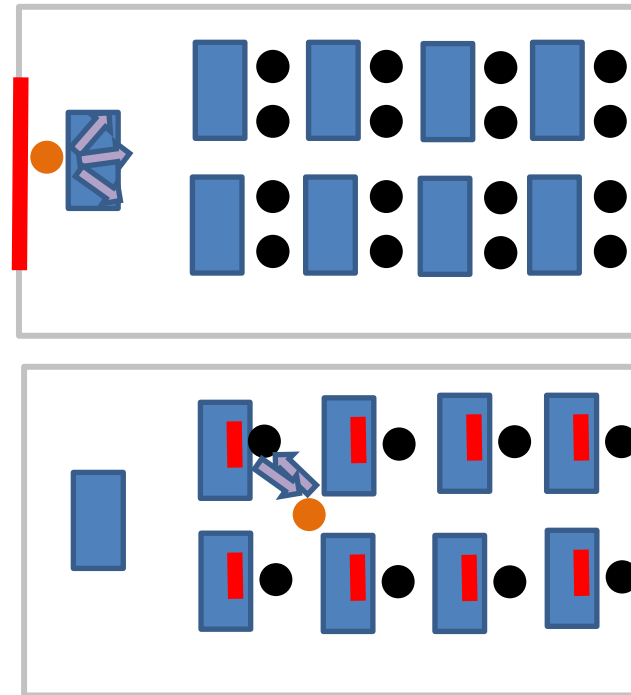
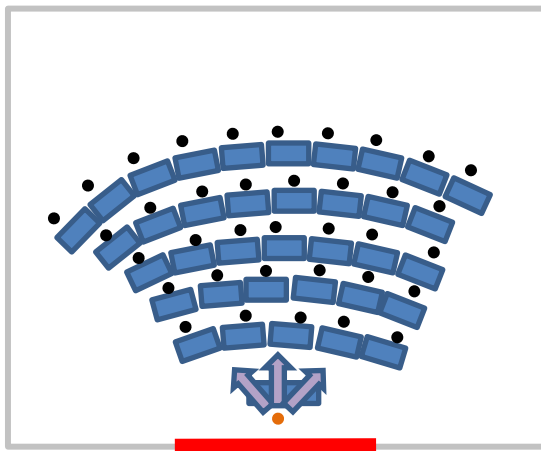
4. *Academic peer-to-peer learning*

The teacher reflects on students' learning and on learning and teaching in higher education, subject didactic understanding and shares knowledge with their colleagues.

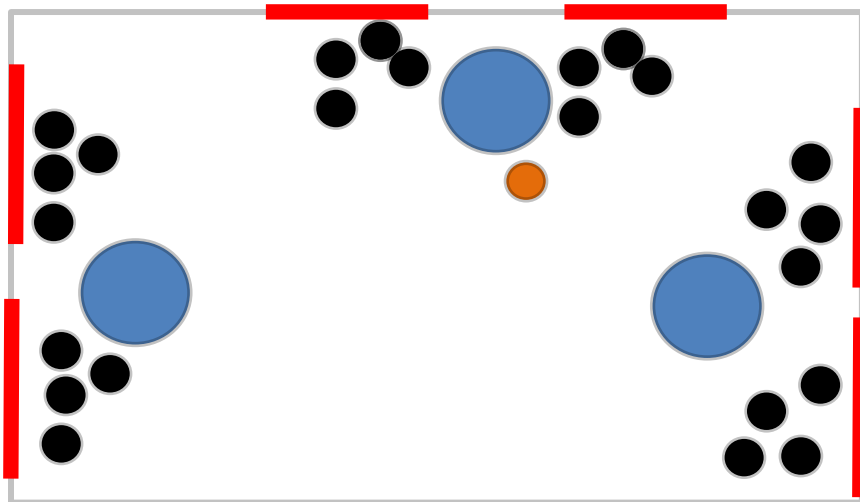
Teaching as research

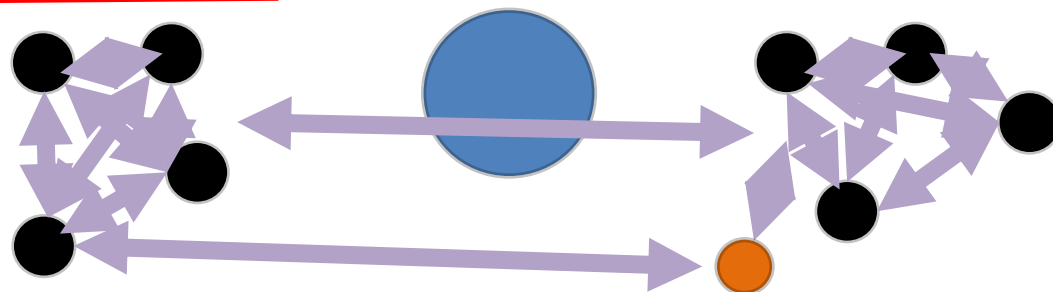
- "We are teachers that conduct research and we are researchers that are teaching"
- Mainly subject didactics
- "Walk-shops"
- Interaction design
- Academic writing
- Gender equality
- Sustainability
- Funding from our Faculty as well as the Centre for Academic Development (not large sums approx €20.000 for covering the hours of the teachers)

What we used to do



What we do right now





Thank you! Questions?

